



400 E Pioneer #101
Puyallup, WA 98372
253-445-5828

CRNA Compensation and Benefits Summary

Salary/Compensation:

\$225,000.00 plus estimated shift differential of \$9,600.00 base compensation. Total compensation including benefits listed below is \$262,934.00. Payroll is monthly with payday being the 2nd Thursday of the month.

Healthcare Benefits:

Regence Gold 1500 group health insurance – 100% of employee's premium is paid – 50% of dependents coverage

Health Savings Account (HSA) – Contributions are pre-tax and can be used to pay out of pocket medical/dental/vision co-pays, & deductibles

Health Reimbursement Account (HRA) Formal pre-tax reimbursement plan – allows pre-tax earnings to be used to reimburse out of pocket Vision or Dental costs for both employee and dependents

Retirement Benefits:

Safe Harbor 401(k) retirement plan – eligible to participate after 1 year of consecutive employment and entry during open enrollment. Open enrollment dates are January 1st, April 1st, July 1st, Oct 1st each year.

Eligible employees receive matching 401(k) contribution up to 6% annually, dependent upon employee's contribution and IRS limits. **100 percent vesting** upon enrollment – no waiting period.

Malpractice:

100 percent of annual premium 3 million/7 million occurrence policy is paid by Rainier Anesthesia Associates. P.C.

Vacation:

6 weeks vacation -- Vacation is determined by lottery not seniority.

Expenses and CME:

Employees on the Clinical track are reimbursed for Licensure and required certifications.

\$2,000 maximum per year CME expense reimbursement

\$1,000 maximum reimbursement for COBRA expenses while waiting for 60 day health insurance eligibility

Reimbursement for all WA licensure, DEA, PALS, ACLS certifications

Concierge Credentialing:

In house credentialing specialist who will assist you in getting thru credentialing and recredentialing for MultiCare/Proliance and insurance credentialing as well as all requests for copies of licensure and updates.

Concierge Scheduling:

Full time scheduler to assist you in keeping a work life balance and having a dedicated specialist to resolve issues and scheduling conflicts.

Additional benefits:

Dental Benefits

Vision Benefits

Voluntary accident insurance

Voluntary Pet Insurance

Voluntary Life term- purchase group term life up to \$300,000.00

Company provided Life insurance Term- \$50,000.00 base benefit with \$50,000.00 AD&D,

Company provided Short Term Disability

Company Provided Employee Assistance Program (EAP)

Company Wellness Savings Card